



Kina Gbezhgomi Child and Family Service

EMPLOYMENT VACANCY – SUDBURY/ ISLAND

Family Finding Worker

Internal and External Posting

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin.

Vision Statement

Kina Gbezhgomi Child and Family Services will honour and support our family's and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

Mission Statement

Our services ensure children are protected and stay connected with their culture, language and community while strengthening family and community relationships.

Overview

Reporting to the Service Supervisor, the Family Finding Worker (FFW) provides progressive support to Kina Gbezhgomi Child and Family Services (KGCFs) in all aspects related to family finding. Reporting to the Service Supervisor, the Family Finding Worker uses the methods and strategies from the family finding model to locate and engage relatives of children/youth in care or at risk of entering care so that every child may benefit from lifelong connections that only a family provides. The Family Finding Worker is a process that is a strongly values-based model with clear and definable goals (discovery, engagement, planning, decision making, evaluation, follow-up supports).

General Description

Responsible for locating Kin, so that to the greatest extent possible, the Agency has located the most appropriate Kin supports in the child / youth's life who can best meet and promote their need for safety, well-being, and permanence. We understand every Anishinaabe child has family to protect them from devastating loneliness that from meaningful connection reduces risks that family helps a child develop a sense of belonging. The service is shaped by the unity, traditions, values, beliefs and customs of the Anishinaabe communities; and, delivered in accordance the provisions of the Child and Family Services Act, Ministry Regulations, Policy Directives and First Nation Standards.

QUALIFICATIONS

Education

- Minimum an accredited college diploma in Social Services or related field of study.
- Preference is a degree from an accredited university in a discipline deemed appropriate for the position. Ideal level of education Bachelor of Social Work Degree.

Experience

At least three (3) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth and families, preferably within an Anishinaabe community/organization is preferred.

Requirements

- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Must have working knowledge of Anishinaabe culture, customs, traditions and practices.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Active participation in the Anishinaabe communities with building knowledge of the teachings from the medicine wheel acquired through personal learning journey will be of significant consideration.
- Demonstrated ability to work with a vulnerable population which includes working with clients who are dealing with mental health, addiction and poverty issues.
- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Able to speak Anishinabemowin is a definite asset; or, Must be the willingness to learn Anishinabemowin

Conditions of Employment

- Ability to travel as required (limited requirement);
- Ability to work varying hours/days if required;
- Valid CPIC clearance (Criminal Records check) and Vulnerable Sector Check;
- References; and,
- Driver's Abstract, valid Ontario Driver's License; and, use of a safe, reliable vehicle.

Deadline: Thursday December 14, 2017 @ 3:00 pm

To review the [complete job description and qualifications](#), please visit our website at www.kgcf.org. KGCFs offers competitive wages, opportunities for training, along with excellent benefits and pension. Please submit a cover letter, detailed resume and 2 work related references, along with 1 character reference to:

Kina Gbezhgomi Child and Family Services (**Confidential**)

Attention: Human Resources

98 Pottawatomi Avenue, Wikwemikong, Ontario P0P 2J0

By Fax: 705-859-3629 (Main Office) or By Email: hr@kgcf.org

KGCFs services are highly specialized in the approach to the delivery of Anishinaabe child welfare in our area, preference will be given to Anishinabek candidates (please self-identify). All applications are appreciated; however, only those candidates selected for an interview will be contacted.

Posted: December 1, 2017